

EMPLOYMENT APPLICATION



C&E Rentals is a locally owned equipment rental company serving Oregon and Southern Washington markets since 2009. From the quality of the equipment we offer to our unparalleled service, our goal is to help our customers succeed in completing their projects quickly, safely and economically.

Like all businesses, our success depends on the quality of our staff. Our team members must have the ability to work well with people, have knowledge of our industry and equipment and must present themselves in a professional and courteous manner at all times.

We appreciate your interest in C&E and we welcome your application!

CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that employment at C&E is "at will", which means that either I or C&E Rentals can terminate the employment relationship at any time, with or without prior notice and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no manager, supervisor or anyone other than the president of C&E Rentals has the authority to alter the foregoing.

Applicant signature _____ Date _____

AUTHORIZATION FOR RELEASE OF INFORMATION

I hereby authorized all past employers to release information to C&E Rentals, regarding my employment. This release of information covers my employment record in general, including dates of employment, position held, quality of my work, attendance habits, reason for leaving/termination, relationship skills, eligibility for rehire and any other information relevant to my suitability for the position being sought.

Applicant signature _____ Date _____

Print Name _____

Name (first, last, middle) _____ Soc Sec # _____

Address _____ City _____ State _____ Zip _____

How long at current address? _____ Phone: Res _____ Cell _____

What position are you applying for? _____ Wage expected _____

How did you hear about this job? _____

Do you have any physical limitations such as injuries or disabilities that would prevent you from lifting up to 90 lbs on a regular, daily basis? _____

Are you currently employed Yes No If so, may we contact your employer Yes No

What days of the week, if any, are you unable or unavailable to work? _____

WORK EXPERIENCE – Most recent job first please.

Firm Name _____ City, State _____ Phone _____

From ___/___/___ To ___/___/___ Position _____ Last Pay \$ _____ Per _____

Duties & Responsibilities _____

Reason for leaving _____ Contact _____ Position _____

Firm Name _____ City, State _____ Phone _____

From ___/___/___ To ___/___/___ Position _____ Last Pay \$ _____ Per _____

Duties & Responsibilities _____

Reason for leaving _____ Contact _____ Position _____

Firm Name _____ City, State _____ Phone _____

From ___/___/___ To ___/___/___ Position _____ Last Pay \$ _____ Per _____

Duties & Responsibilities _____

Reason for leaving _____ Contact _____ Position _____

Firm Name _____ City, State _____ Phone _____

From ___/___/___ To ___/___/___ Position _____ Last Pay \$ _____ Per _____

Duties & Responsibilities _____

Reason for leaving _____ Contact _____ Position _____

Other references (name, relationship, phone) _____

Mathematics and General Knowledge Questionnaire

Please the questions completely. If you do not know the answer, simply mark "dk" for the answer. Incorrect answers will not necessarily disqualify you for employment. There is no time limit. If there is a question that you do not understand, feel free to ask.

1. Your customer's total purchase comes to \$36.49. They are paying with a \$50.00 bill. How much change will you give them?
2. After totaling the items in your customer's contract at \$57.48, they hand you a legitimate coupon for 10% off of their total rental. What should the discount be?
3. Your customer is purchasing \$80.00 worth of accessories. They hand you a valid gift certificate worth \$30.00. What amount will they have to pay by cash, check or credit card?
4. Your customer wants to dig a trench 150' long. If a certain trencher will dig two feet per minute, what is the least amount of time they will spend digging?
5. Damage Waiver costs an additional 10% of the rental amount for coverage. If a customer rents a tractor for \$175 for the day, how much would the damage waiver cost?
6. A trailer rents for \$8 an hour or \$40 per day. If you took it out at 8:00am, at what time would the full day rate apply instead of the hourly rate?
7. A customer wants to rent an excavator for a day and is paying cash. We require a deposit of 150% of the rent. The rent is \$195, how much is the deposit?

General Questions:

1. What area of the business would you say you are most comfortable in? _____
2. Have you ever owned, operated and/or maintained construction equipment? _____

3. Are you certified to operate a forklift? Yes No
4. Are you proficient in any of the following software/applications? Microsoft Word
 Microsoft Excel Microsoft Powerpoint Other _____
5. Do you have a valid drivers license? State _____ No. _____
Please list all citations last three years (Date, Description) _____

General Questions

1. What is the most relevant or important experience that you have for this job?

2. Is there an achievement of which you are particularly proud? What is it? Why is it significant? _____

3. Do you prefer to work with equipment or people? Why? _____

4. What was the best job you've ever had and why? _____

5. What was the worst job you've ever had and why? _____

6. What is the most challenging situation you've ever faced with a customer and how did you handle it? _____

7. Describe the best customer service experience you have had _____

8. Tell us anything else we should know about you that would make you a great team member

Thank you for your time. We will consider your application promptly!